



2025 Annual Report

September 2024-August 2025



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Executive Summary



This past year, TEAM Eugene Aquatics has made significant strides in both performance and organizational growth. We reached our highest-ever team finish at State Championships, celebrated multiple record-breaking swims, and saw our athletes recognized at the regional and national level. Our coaching staff continues to elevate training and athlete support, while new staff onboarding and development processes have strengthened consistency across all groups. Operationally, we advanced board governance practices, increased financial transparency, and reinforced our commitment to safe sport and accountability through updated policies and code of conduct. Most importantly, we remain steadfast in our mission to coach athletes in an inclusive, supportive environment that fosters excellence in and out of the pool. With momentum carrying us forward, TEAM is well-positioned to expand its impact, deepen community connections, and continue its pursuit of becoming one of the premier swim programs in Oregon and the nation.



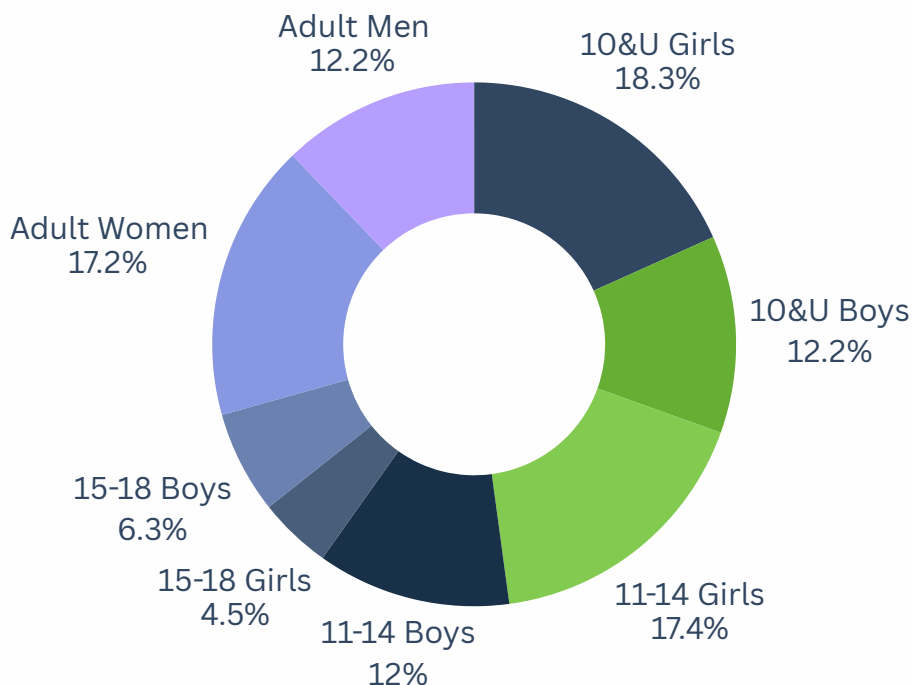
TEAM Membership



703



Demographic Breakdown



This year TEAM saw total membership shift from 759 to 703 athletes, reflecting a decline primarily due to fewer new 10&U swimmers entering the program. While overall numbers dipped, retention remained a major success story: TEAM achieved a 74.3% retention rate, well above the national average of 68.4%, with 13&O retention reaching an all-time high. In particular, the transition from Short Course to Long Course season was the strongest in our club's history, underscoring the effectiveness of our coaching, culture, and athlete development strategies. These results show that while recruitment of younger swimmers remains an area for focus, our ability to keep athletes engaged and committed as they grow is stronger than ever.

Youth Performance

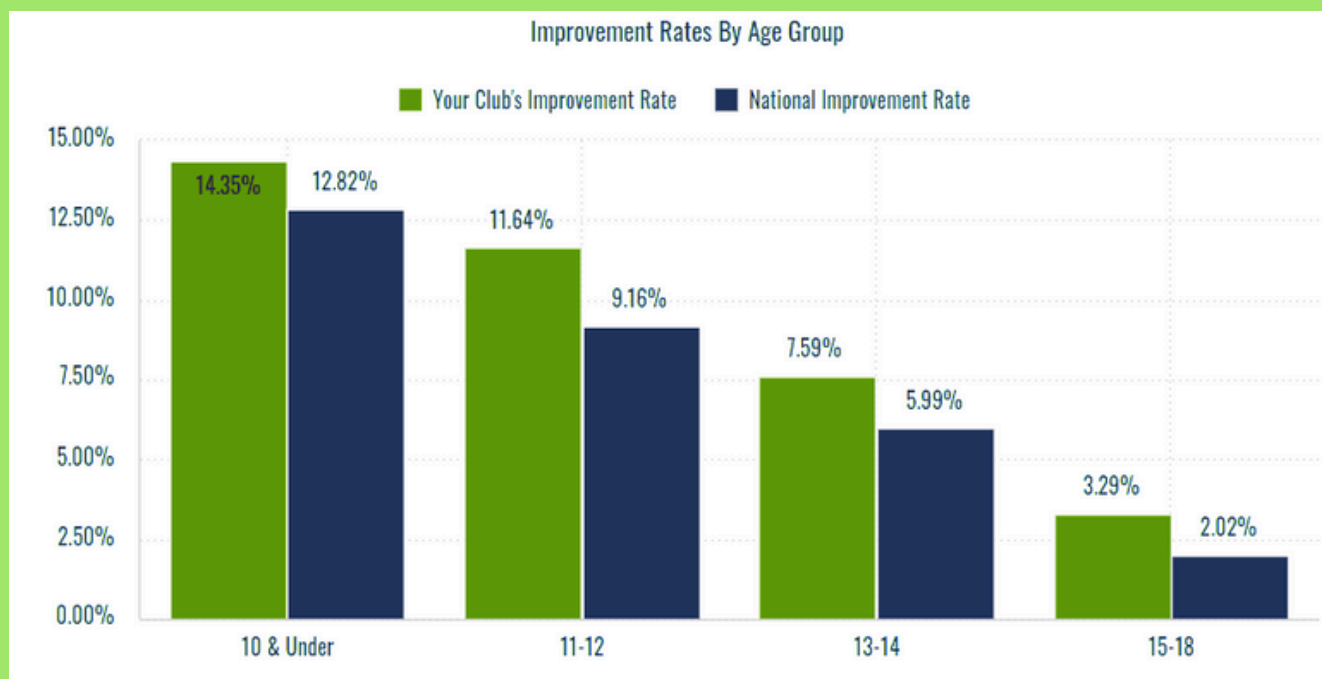


Total Broken
Records **76**

Overall Improvement rate of
12.6% including our
developmental programming
vs. National Average of 6.8%

This year, TEAM achieved higher overall improvement rates across the board compared to last season, with the majority of our gains and new team records coming during the Long Course season. Butterfly stood out as the stroke with the highest rate of improvement, showcasing the technical progress our athletes have made. At the same time, our sprint freestyle performances ranked among the strongest nationally, positioning TEAM in our strongest place nationally in sprint events that we have ever been.

COMPETITIVE GROUP IMPROVEMENT RATES





Masters Update

The Masters program saw tremendous growth this year, both in numbers and in the quality of training. Membership increased steadily as word spread about the welcoming and energetic environment our coaches have built. Practices became more organized and tailored, offering structured workouts that meet the needs of swimmers at every level, from those returning to the water for fitness to highly competitive Masters athletes training for meets.

Our two Masters meets this year were a huge success, showcasing not only strong performances but also excellent organization and community support. These meets have laid the groundwork for TEAM to continue building toward hosting some of the top Masters events in the state in the years ahead.

Our coaches brought passion and creativity to each practice, helping athletes not only improve their swimming but also enjoy the process. This year also saw stronger connections across the TEAM community, as Masters swimmers became more involved in TEAM events and played an active role in supporting the larger program. The growth of the Masters program reflects the strength of our swimming culture: inclusive, supportive, and driven by a shared love of the sport.

Looking ahead, we are excited to continue expanding opportunities for Masters swimmers, with a focus on creating high-quality training and intentional, community-driven experiences. By adding practices that swimmers are eager to attend and fostering the fun, supportive atmosphere that makes TEAM unique, we aim to build the ideal environment for Masters athletes to thrive both in and out of the pool.



MASTERS PROGRAM

Total Masters
Registrations

206



“I love teaching people how to swim and showing them that they are better at swimming than they think” - Coach Taylor

TEAM Staff

This year brought important changes and growth within our coaching staff. During the Long Course season, Chas Esping added leadership of Senior Blue alongside his role as Director of Operations, while Britta Wyatt took over Senior Grey in addition to her responsibilities as Head Coach and Executive Director. At the same time, Coach Dave stepped back from leading seniors and relocated to Montana to be closer to family, though we are fortunate to still benefit from his expertise in an advisory role and through camps and clinics.

At the age group level, Sebastian Pinger led the 13–14 Grey group to their highest ranking ever, while Wesley Becherer took over the 13–14 Blue group, establishing a strong training base and expanding his role with Masters communications. We also extend our gratitude to Jill Black, who stepped back from coaching the 13–14 Grey group this year. Jill has been an integral part of TEAM for over 20 years, and her dedication to the sport and to our athletes has left a lasting impact. Though she has stepped back from coaching, Jill remains a familiar and welcome presence at swim meets, and we look forward to seeing her on deck supporting TEAM in the future.

Across the rest of the program, Taylor Cole led Green groups at Splash and Willamalane while continuing to coach Masters, Aaron Gold launched a successful Junior Varsity program alongside the 9–10 Grey group, Sarah Kiem drove our Development Program while leading 7–8 Blue and 11–12 Blue, and Sarah Walters-Wall expanded her role to Director of Finance and Personnel while leading 9–10 Blue. Coach Miriam took over 11–12 Grey this season, bringing the whole group to the State Champ Meet. Finally, Charlize Her stepped in as Meet Referee, giving TEAM an on-staff expert to elevate the professionalism of our home meets.



TEAM Leadership



Board of Directors

We are deeply grateful for the leadership and service of our 2024–2025 Board of Directors. Special thanks go to President Tina Del Castillo, Vice President and Masters Representative Mary Kay Hoffman, Secretary Lauren Jackson, Treasurer Sabrina Parsons, Officials Representative Missy Tapper, Senior and SafeSport Representative Jennifer Fitzgerald, 10 & Under Representative Liz Mohr, 11–14 Representative Myra Sperley, and At-Large Representative Sarah Diestler. Their dedication, steady leadership, and countless volunteer hours helped guide TEAM Eugene through another successful year.

During the past year, the Board made significant progress in strengthening our governance processes. Meeting structures became more streamlined and efficient, and board member roles were clarified to ensure responsibilities are well-defined and consistently carried out. These improvements have created a stronger foundation for transparency and accountability across the organization. In addition to governance, the Board took on a larger role in fundraising efforts. Their active participation not only supported the team's financial stability but also modeled the kind of shared commitment and community spirit that makes our program thrive.

Looking back, the efforts of this Board laid important groundwork for continued growth and success. TEAM Eugene Aquatics is fortunate to have benefited from such engaged and committed leadership, and we thank each member for their service to our athletes and families.

Athlete Leaders



Our athlete representatives, Burke Sherman, Avery Bengtson, Tim Trojan, and Devin Fitzgerald, provided outstanding leadership this year, both in and out of the pool. They played a central role in organizing and leading our Annual Awards Night, creating a memorable celebration of our swimmers' achievements. They also gave back to the broader community through a forestry maintenance project with Willamalane Parks and Recreation, demonstrating the importance of service and stewardship.

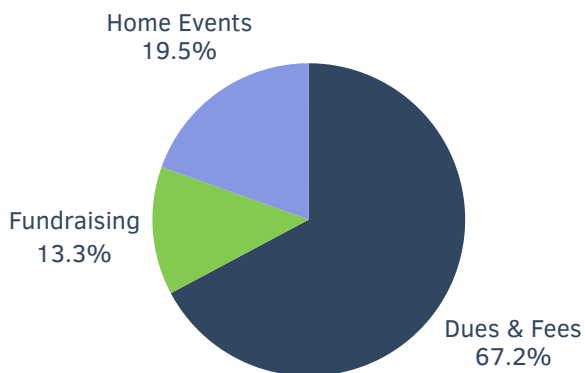
One of their biggest highlights was helping to host TEAM's Trunk or Treat event, where they welcomed families, engaged younger swimmers, and created a fun, inclusive atmosphere for the entire swim community. Their energy and leadership turned it into one of the most successful and enjoyable community events of the year.

Overall, our athlete reps set a fantastic example for their peers by combining service, celebration, and spirit. They not only represented TEAM with pride but also strengthened the sense of community that makes our club so special.

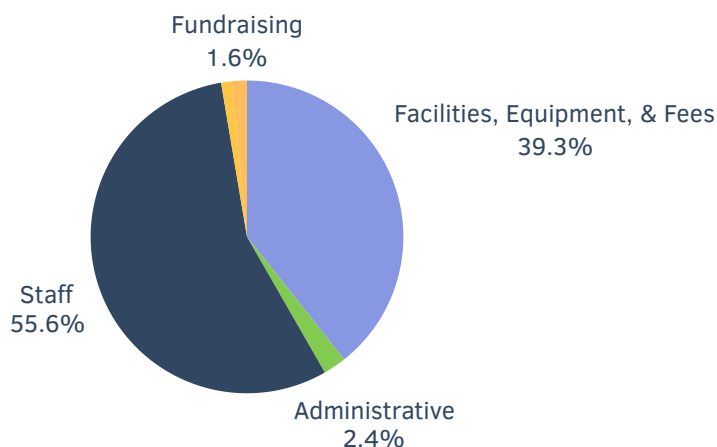
Financial Statements



INCOME - 1.15M



EXPENSES - 1.21 M



TEAM ended the year with a deficit, driven by staffing needs, higher pool rental costs, and a continued decline in fundraising, sponsorships, and grants. In addition, while we awarded **\$27,637** in scholarships to support athletes, the need for assistance grew while donations and external support decreased compared to previous years.

Looking ahead, our strategic plan focuses on rebuilding fundraising and sponsorship partnerships, expanding community grant outreach, and strengthening donor engagement to ensure long-term financial stability.

SEPTEMBER - AUGUST

\$27,637 in TEAM Scholarships

TEAM Hosted Events

35

This year TEAM hosted 35 events, ranging from major invitationals to mini meets, along with camps and clinics that highlight swimmer achievement and celebrate hard work and progress. Each event continues to grow stronger thanks to the dedication of our countless volunteers and the leadership of Sarah Walters Wall and Chas Esping, who serve as meet directors and work tirelessly to raise the standard of our hosted competitions year after year.

Events	Total Swimmers Entered	Total Best Times	Volunteer Hours
Invitationals	1633	3907	1593
Mini Meets	724	921	483
Camps and Clinics	240	Countless!	120



Looking Ahead



- **Membership & Community** – Recruit more 10 & Under swimmers, expand school outreach, and continue building our Masters program.
- **Athlete Development** – Sharpen technical skills, race strategies, and provide more clinics, camps, and cross-group opportunities.
- **Staff & Leadership** – Invest in staff development and strengthen roles for both coaches and athlete representatives.
- **Hosted Events** – Elevate the quality of TEAM-hosted meets and expand community-facing events like Trunk or Treat.
- **Financial Strength** – Grow sponsorships, grants, and fundraising efforts to rebuild reserves and expand scholarship support.
- **Facilities & Operations** – Improve partnerships with local pools, expand Springfield/Bethal programming, and enhance meet operations.
- **Culture & Community** – Continue SafeSport education, promote positive team culture, and expand service and social traditions.

TEAM Mission: To coach athletes in an inclusive environment to rise to the challenges of competitive swimming and life, through hard work and commitment to a long-term process

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TEAM Aims: to help swimmers find a lifelong love of the sport and increase accessibility.



TEAM Vision: To build and sustain a high-performance program and become one of the premier swim teams in Oregon and the United States



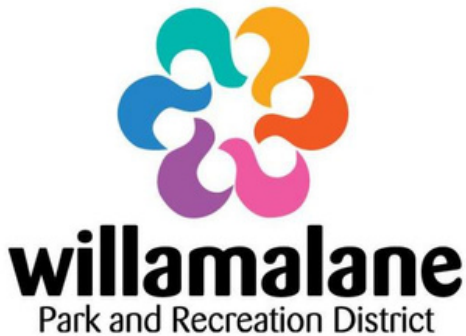
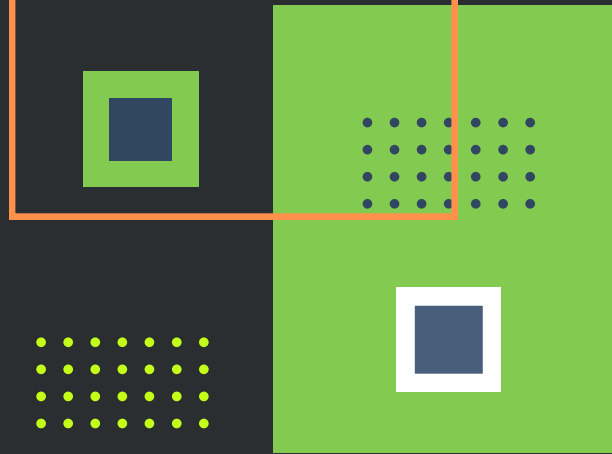


Community Involvement

This year our athletes and families came together in meaningful ways to strengthen both our TEAM community and the wider Eugene–Springfield area. Our annual Trunk or Treat was a huge success, with families going all out on costumes and decorations to create a fun and welcoming event. The TEAM Showdown brought senior swimmers and youth together in all-age relay teams, fostering mentorship and camaraderie across the program. Seniors also played a vital role at our summer camps and spring mini-camps, taking time to teach the same lessons and techniques once passed down to them.

Beyond our own pool deck, TEAM swimmers gave back in powerful ways. One highlight was partnering with Willamalane Parks and Recreation for a forestry clean-up day. We also helped support their 4th-grade lesson program, where we shared stories about achieving big goals alongside the life-saving water skills Willamalane teaches. TEAM also joined the Willamalane Children's Celebration, sponsored life jackets for Healthy Kids Day at the YMCA, and participated in the 100 Mile Challenge, encouraging city-wide activity. Coaches and swimmers alike felt a deep sense of pride in giving back to a community that gives so much to us.

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without our partners
and sponsors!



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The Spirit of TEAM

Where hard work, community, and excellence come together.



At TEAM Eugene Aquatics, success is measured not only in records broken or championships won, but in the spirit we bring to the pool every day. This year, our swimmers, families, coaches, and volunteers came together to celebrate hard work, resilience, and growth. From the youngest new swimmer learning their first strokes to our seniors mentoring the next generation, every moment reflected our shared commitment to excellence and community.

The spirit of TEAM lives in our athletes striving for personal bests, in families volunteering countless hours, in coaches investing their passion, and in the joy we share when we come together. As we look ahead, we carry with us the belief that through swimming, we are building not just faster athletes, but stronger people, lifelong friendships, and a community that rises together.

FOR MORE INFORMATION:



541-515-3840



www.teameugene.org



PO Box 50404,
Eugene, OR 97405

